

What Is Claimed Is:

1. A method of conducting an assessment, comprising:
presenting a plurality of queries to an entity;
receiving a response to each of the plurality of

5 queries;

applying the responses to a plurality of rules so that
each rule has one of a satisfied state and an unsatisfied state,
a portion of the plurality of rules being interdependent;

10 identifying feedback items based on the state of the
plurality of rules, each feedback item being associated with at
least one of the plurality of rules having the satisfied state;
and

transmitting the feedback items to the entity.

2. The method of claim 1, wherein the plurality of
queries relate to a performance area.

3. The method of claim 1, wherein the entity is a group.

4. The method of claim 1, wherein the entity is an
individual.

20 5. The method of claim 1, wherein a host computer
presents the plurality of queries and transmits the feedback
items.

6. The method of claim 1, wherein the plurality of rules
include mathematical formulae.

25 7. The method of claim 1, wherein the plurality of rules
include Boolean operations.

8. The method of claim 7, wherein predetermined ones of
the plurality of rules use output from other of the plurality of
rules.

30 9. A system for conducting an assessment, comprising:
a user computer; and

an assessment computer coupled to the user computer via a communications link, wherein the assessment computer includes

a central processing unit (CPU), and

a memory coupled to the CPU, the memory storing computer executable code to be executed by the CPU, the computer executable code

presenting a plurality of queries to an entity,

10 receiving a response to each of the
11 plurality of queries,

applying the responses to a plurality of rules so that each rule has one of a satisfied state and an unsatisfied state, a portion of the plurality of rules being interdependent,

identifying feedback items based on the state of the plurality of rules, each feedback item being associated with at least one of the plurality of rules having the satisfied state, and

20 transmitting the feedback items to the user computer.

10. The system of claim 9, wherein the memory includes a query database storing the plurality of queries.

11. The system of claim 9, wherein the memory includes a
25 rules database storing the plurality of rules.

12. The system of claim 9, wherein the memory stores the responses to the plurality of queries.

13. The system of claim 9, wherein the user computer includes a display to display the feedback items.

14. The system of claim 9, wherein the plurality of rules include a Boolean operation, a true condition of the Boolean operation corresponding to the satisfied state and a false condition of the Boolean operation corresponding to the unsatisfied state.

15. The system of claim 9, wherein the communications link includes one of a dialup connection, a wireless network connection, a local area network, a wide area network, fiber optic connection and an Internet connection.

16. The system of claim 9, wherein the memory includes computer executable code identifying an additional set of queries to be presented to the entity as a function of a predetermined response to at least one of the plurality of queries.

17. The system of claim 9, wherein the queries include one of a statement and a question.

18. The system of claim 9, wherein the computer executable code transmitting the feedback items to the user computer includes links to additional resources related to a respective feedback item.

19. The system of claim 18, wherein the links include one of a hyperlink and an identification of an additional resource.

20. The system of claim 19, wherein the hyperlink includes identification of a universal resource locator and the additional resource includes publication.

21. The system of claim 9, wherein the entity includes one of an individual and a group.

22. A method of conducting an assessment, comprising:
presenting a plurality of queries to an entity;

receiving a response to each of the plurality of queries;

applying the responses to a plurality of rules so that each rule has one of a satisfied state and an unsatisfied state,
5 a portion of the plurality of rules being interdependent;

identifying feedback items based on the state of the plurality of rules, each feedback item being associated with at least one of the plurality of rules having the satisfied state; and

10 transmitting the feedback items to the entity, at least one of the feedback items including a link to an additional resource associated with the feedback item.

23. A method of conducting an assessment, comprising:

presenting a plurality of queries to an entity;

receiving a response to each of the plurality of queries;

applying the responses to a plurality of rules so that each rule has one of a satisfied state and an unsatisfied state, a portion of the plurality of rules being interdependent;

20 identifying feedback items based on the state of the plurality of rules, each feedback item being associated with at least one of the plurality of rules having the satisfied state; and

transmitting the feedback items to the entity, at 25 least one of the feedback items including a link to an additional resource associated with the feedback item,

wherein the plurality of rules results in at least a first comparative indicator and at least a second comparative indicator, the first comparative indicator representing an ideal

situation for the entity, and the second comparative indicator representing a current situation for the entity.

24. The method of claim 23, wherein the first comparative indicator includes two comparative indicators used to determine the ideal situation and the second comparative indicator includes two comparative indicators used to determine the current situation.

25. The method of claim 24, wherein the feedback items include at least one feedback item based on a comparison between the ideal situation and the current situation.

26. The method of claim 24, comprising displaying a comparison of the ideal situation and the current situation.

27. The method of claim 23, wherein the plurality of queries relate to one of an individual assessment and a group assessment.

28. A system for conducting an assessment, comprising:

an assessment computer adapted to communicate with a user computer via a communications link, wherein the assessment computer includes

20 a central processing unit (CPU), and

a memory coupled to the CPU, the memory storing computer executable code to be executed by the CPU, the computer executable code

presenting a plurality of queries to an

25 entity,

receiving a response to each of the

plurality of queries,

applying the responses to a plurality of rules so that each rule has one of a satisfied state and an

unsatisfied state, a portion of the plurality of rules being interdependent,

5 identifying feedback items based on the state of the plurality of rules, each feedback item being associated with at least one of the plurality of rules having the satisfied state, and

transmitting the feedback items to the user computer.

29. The system of claim 28, comprising a storage medium coupled to the CPU, the storage medium including at least one database and storing the plurality of queries, the plurality of rules and the feedback items.

30. A system for conducting an assessment, comprising means for presenting a plurality of queries to an entity;

means for receiving a response to each of the plurality of queries;

means for applying the responses to a plurality of rules so that each rule has one of a satisfied state and an unsatisfied state, a portion of the plurality of rules being interdependent;

means for identifying feedback items based on the state of the plurality of rules, each feedback item being associated with at least one of the plurality of rules having the satisfied state; and

means for transmitting the feedback items to the entity.